



## Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 www.ogea.org

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*Complete a survey about your thoughts on supporting a school closure moratorium by clicking the link in your non district email.*

### Bargaining Update

May 3, 2019

Your OGEA bargaining team met with the District today. OGEA presented proposals around Article 15: Class Size and Article 6: Association Rights. In two bargaining sessions, OGEA has made proposals on 5 articles of the contract and a proposal for a school closure moratorium. So far, the District has only made one counter proposal. We are waiting for the District to make further counter proposals so that we can start working towards reaching an agreement.

#### Article 15: Class Size

- We proposed keeping TK-3 class size at 24 to 1 as a school site average. We proposed moving the maximum down to 26 instead of the current 27.
- OGEA proposed increasing the combination class stipend and placing a cap on the size of combination classes.
- OGEA proposed applying intermediate school class size maximums to all classes.
- We also proposed lowering the total student contacts for band classes.
- We made proposals to implement class size maximums in all SDC classes.
- We proposed adding the current MOU (waiver) allowing RSP teachers to add to their class size with additional compensation to the contract.
- We have requested a yearly special education task force with the district to discuss issues in special education and professional development in special education.
- For the first time in our contract, we proposed case loads for the Virtual Learning Academy, counselors, psychologists and school nurses.
- We discussed the amount of teachers on temporary contracts and ways to move some teachers to probationary status.
- We are awaiting counter proposals from the District.



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.



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### Article 6: Association Rights

- We made proposals to expand our rights to speak with new teachers and keep track of our membership numbers. OGEA needs to be notified regarding new hires.
- We are awaiting counter proposals from the District.

### School Closure Moratorium:

- The District has not spoken to the school board about our proposal for a school closure moratorium. Therefore, they have not accepted or rejected our proposal.
- Please check your personal emails for a survey so that we can gauge your support for this proposal.
- We are awaiting a response from the District.

### Article 11: Transfers

- The District countered our proposal for adequate moving support for our members who are involuntarily transferred.
- The District offered 2 hours of release time to move personal items. We do not believe that this is adequate.

### Article 14: Hours of Employment

- We are awaiting counter proposals from the District.

### Article 16: Safety

- We are awaiting counter proposals from the District.

No agreements were reached on any articles of the contract today.

Our next bargaining date is May 10.

*Don't forget to wear your black "Unity Is Power" shirts on bargaining days.*

If you have any questions, please speak with a member of your OGEA bargaining team, or your president, Dominic Rizzi ([president@ogea.org](mailto:president@ogea.org)).

Bob Prola -- Bargaining Chair -- Ledesma [bobprola@gmail.com](mailto:bobprola@gmail.com)

Jasmin Miguel -- Bernal

Aveneir Guevarra -- Bernal

Kellee Humphrey -- Baldwin

Belinda Lew -- Itinerant Speech

Angie Hernandez -- Del Roble

Allyson Schweifler -- CTA Staff



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