



Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 www.ogea.org

Bargaining Update

November 4, 2020

Your OGEA Bargaining Team met with OGSD Management today to discuss a possible return to in-person instruction at schools. A return would depend on the health conditions in our state and county. Currently, our county is in the orange tier for Covid-19. This is the “moderate risk” level, which allows districts to reopen schools.

OGSD Management has proposed a tentative reopening date of February 1st for students to begin phasing-in for in-person instruction for whole classes. PK, TK, and K students will phase-in first, and the phase-in would continue by grade span (1st/2nd, 3rd/4th, 5th/6th) every two weeks. Intermediate schools would remain on distance learning, with the possibility of bringing in small groups of “at risk” students during this phase-in model. They proposed that unit members begin teaching distance learning from their classrooms two weeks prior to in-person instruction per grade span. Classes would need to maintain their “cohorts” per county guidelines and not mix with other classes. There was a general agreement to keep the instructional day between 8am-12:30 for all students. Each site will provide lunch and breakfast for the next morning as a “grab and go” at dismissal time.

OGEA reminded District Management that they need to include Special Education in their reopening plan. We proposed that SpEd related service providers remain in distance learning in order to decrease cross exposure from cohort to cohort, or school to school. Students would need to be provided a quiet area within their classroom to engage in distance learning with the related service provider. We also proposed that SDC classes phase-in using the same model as General Ed for returning to in-person instruction.

OGEA proposed meeting in December and again in January to review county Covid-19 data after the holidays. A decision would be made about whether to move forward with our tentative return date at that January bargaining meeting.

Today OGEA submitted several proposals regarding in-person instruction. We updated and resubmitted numerous health and safety proposals. We learned that each staff will need to start discussions regarding safety protocols specific to each school site. To continue operating in the safest manner, we proposed that all meetings remain virtual for this school year. As well as



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allowing teachers flexibility to finish the work day from home once his or her class is dismissed. Additionally, we made proposals around safety at recess and appropriate breaks for our members.

Please complete the latest Bargaining Survey sent along with this update. The input you provide will continue to help drive this process. We would like members' feedback as we move towards a new MOU for in-person instruction. **Once a final agreement is reached, OGEA leadership will send it out for a ratification vote by you, the members of OGEA.**

Our next bargaining date is November 18th.

If you have questions, please contact a member of the Bargaining Team at ogebargaining@gmail.com or your OGEA President, Maripaz Berlin at president@ogea.org

Bob Prola -- Bargaining Chair and Vice President -- Ledesma	
Jasmin Miguel -- Bernal	Kellee Humphrey -- Davis
Belinda Lew -- Itinerant Speech	Angie Hernandez -- Del Roble
Lindsey Munoz -- District Nurse	Allyson Schweifler -- CTA Staff



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