

TO: Dominic Rizzi
OGEA President

cc:

FROM: Andrew A. Garcia
Assistant Superintendent, HR

DATE: August 21, 2019

SUBJ: Waiver of Contract Language 15.10, Resource Specialist Caseload CAP 28:1

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language Article 15.10 Resource Specialist/Teacher Caseload for the 2019/20 School Year.

Proposal:

Article 15.10 Resource Specialist/Teacher Caseload states, “The caseload for resource teachers shall comply with guidelines established by the SELPA. No resource specialist or teacher shall have a caseload that exceeds 28 to 1.” Currently we have a number of schools with Resource Specialist Programs that are at their cap of 28:1. Article 15.10 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Resource Specialists to better meet the needs of students at their sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Article 15.4 Pupil Placement Funds for Resource Specialist Teachers who desire to service students above their cap of 28:1.

Replacement Language for Article 15.10 Resource Specialist/Teacher Caseload

Effective March 28, 2018 and through the end of the 2019/20 School Year, the District shall pay Resource Specialists, who agree to add students in excess of their cap of 28:1, pupil placement funds in the following amounts:

\$10 per day for the 29th student;
\$20 per day for the 30th student;
\$20 per day for the 31st student

This agreement will be in effect for the 2019/20 School Year and will be re-evaluated next school year.

Dominic Rizzi
OGEA President

Date

Andrew A. Garcia
Assistant Superintendent, Human Resources

Date