



## **Oak Grove Educators Association**

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 [www.ogea.org](http://www.ogea.org)

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# **Bargaining Update**

October 7, 2020

Your OGEA bargaining team met with OGSD management today to discuss distance learning and a possible return to schools.

We reiterated our recommendation that OGSD remain on distance learning through the first semester. We also suggested that this recommendation be communicated to families and staff as soon as possible. Management did not dispute this recommendation; however, they will bring it to the attention of the superintendent to see how this should be communicated.

Management brought up the idea that, pending continued improvement in county health outcomes, they are looking at a possible phase-in approach to returning to in-person instruction during the second semester for elementary schools. This could mean that all teachers would start working at schools (through DL) in early January, with a phase-in plan for students. Middle schools would likely be the last phase of in-person instruction. OGEA and Management agreed that a hybrid model was no longer feasible, as we recognized the strain it would cause on our members. We will need to meet and negotiate exactly what the phase-in approach to reopening will look like.

We pushed the idea that we would need to reconvene and review health outcomes in December and January before resuming in-person instruction. We need to be sure that a return to in-person instruction is done as safely as possible. We are pushing management to be careful about committing to a specific date of return because we need to be flexible if our county takes a turn for the worse during this pandemic.

We discussed how the decision of whether or not to reopen in January should include input from families and OGEA members, as well as the most current county and state health guidelines. We will also need a clear plan for safety and sanitation before reopening.

If you have questions, please contact a member of the Bargaining Team at [ogebargaining@gmail.com](mailto:ogebargaining@gmail.com) or your OGEA President, Maripaz Berlin at [president@ogea.org](mailto:president@ogea.org)

Bob Prola -- Bargaining Chair and Vice President -- Ledesma



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.



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Jasmin Miguel -- Bernal  
Belinda Lew -- Itinerant Speech  
Lindsey Munoz -- District Nurse

Kellee Humphrey -- Davis  
Angie Hernandez -- Del Roble  
Allyson Schweifler -- CTA Staff



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